

Employee Benefits Worksheet



Early childhood jobs intrinsically come with HUGE benefits we often take for granted.

ALL CHILDCARE JOBS

- Fun every day!
- Making a difference/meaningful work
- Working with children
- Time outside
- Creative work environment
- Clean, sanitary, health protocols
- Not a desk job
- Predictable hours
- Lots of celebrations
- Positive work environment (like family!) and collaboration
- Our customers are amazing

MANY CHILDCARE JOBS

You might not offer these yet, but should consider adding them:

- Free or discounted childcare
- Maternity leave
- Family friendly and flexible scheduling
- Free lunches, snacks and coffee
- We invest in you!
Training & PD for our team
- Career path, scholarships
- Teacher appreciation & being valued
- Smoke free

TARGET WORKERS:

College students, military spouses, retired educators, women returning to work

WHO ARE LOOKING FOR:

Part-time hours, flexible schedule, training, experience, fun, discounted childcare

WORKPLACES THEY'RE ESCAPING:

Late-night hours, inconsistent hours, smokey environments, difficult customers, insensitive leadership, difficult bosses, physically demanding work

Brainstorm your center's employee benefits:

PROMOTE THESE PERKS!

Early Education
Business Consultants

